

"Welcome Address from Secretary"

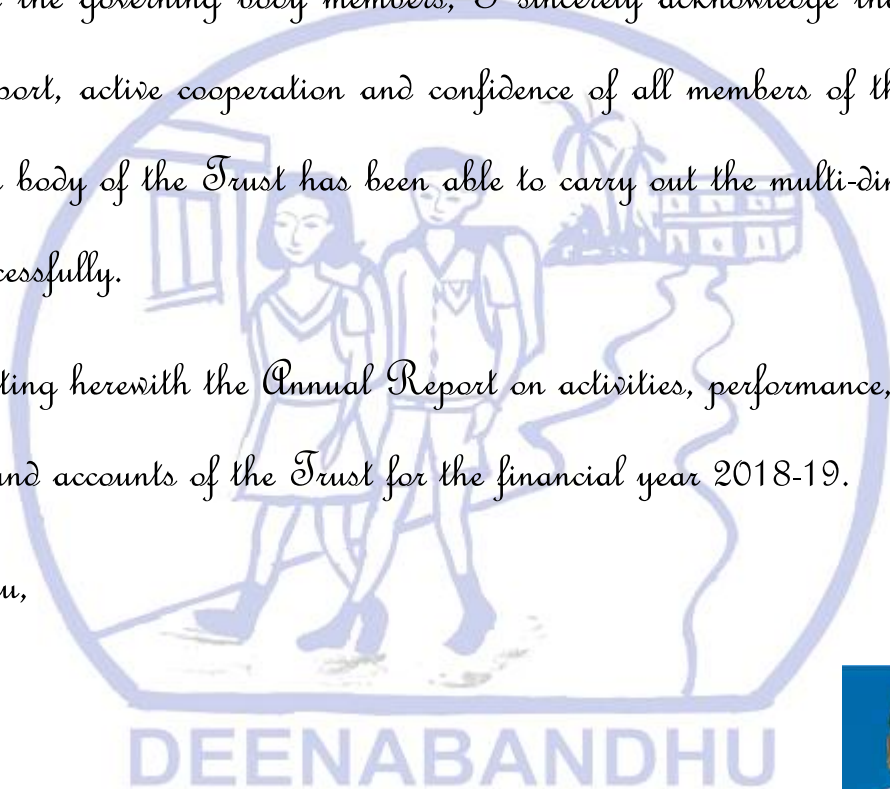
Respected Mr. Chairman and other Trustees,

At the beginning of this Annual General Meeting of the Trust for the year 2018-19, I take privilege and honour to welcome you all.

On behalf of the governing body members, I sincerely acknowledge that due to the kind support, active cooperation and confidence of all members of the Trust, the governing body of the Trust has been able to carry out the multi-dimensional functions successfully.

I am submitting herewith the Annual Report on activities, performance, achievement and accounts of the Trust for the financial year 2018-19.

Thanking you,



Saibal Mitra

Secretary & CFO

Deenabandhu Trust

"Trustee Members"



Subhajit Chatterjee, the Chairman of Deenabandhu Trust in India, is an Electronics Engineer and is currently working as a Professor & HOD at a Government Aided Engineering College in Kolkata, India.

schatterjee@deenabandhu.org



Bikash Ranjan Giri, the Vice Chairman of Deenabandhu India, is an Electronics and Telecommunication Engineer by profession who has successfully taken up entrepreneurial venture (first generation) and is currently heading three companies in the Middle East, India and USA with a staff of over 1500 full-time employees. He is the Managing Director of those companies and is based in UAE.

bgiri@deenabandhu.org



Saibal Mitra, the Secretary of Deenabandhu India, is also the Founder and the President of Deenabandhu USA. Deenabandhu is his brainchild. He is a Chemical Engineer by profession with over 20 years of experience in Project Management and Business Development in multinational and multicultural environments in India, Middle East and USA. Currently employed as the General Manager for a Corrosion Engineering firm based in Oman.

smitra@deenabandhu.org



Suhas Basu, the Treasurer of Deenabandhu Trust, India, is a Fellow Member of the Institute of Chartered Accountants of India and currently practising as a Chartered Accountant after superannuation from a leading Nationalized Bank in India.



Anindita Chowdhury is a Board member since its inception. She is an Electronics Engineer at Government of India (Atomic Energy) based in Kolkata.

achowdhury@deenabandhu.org



Samita Basu is a Board member. She is a school teacher and Vice Principal of a Middle School in New Delhi.

sbasu1@deenabandhu.org



Purnita Dhawan (Chakraborty) is a Board member and works as the Director of Career Consult (Pune/Chandigarh). She provides training on soft skills and prepares students for placement.

pdhawan@deenabandhu.org



Kazi Nasimul Haque is a Board member and currently works as the Cluster Director of Engineering at Makkah Hoel and Towers in Kingdom of Saudi Arabia.

khaque@deenabandhu.org , kazi.hilton@gmail.com



Samiran Kar is an Electrical Engineer working since 1988 in Cement, Education and Management System Certification. He has working experience in Cement (ACC Ltd/Holcim and Lafarge). Later he spend a brief period in Education sector as a Physics Faculty and now he is working in DNV-GL a multi

national in the field of ISO and other certification and assurance business. He is at present Operation head for Jamshedpur and Kalinganagar.

kar.samiran@gmail.com



"Sandip Datta, BE(EEE), MBA with over 30 years of experience in Maintenance, Sales & Marketing, Business Development of Medical Equipment in multi-cultural environments in India, South Africa and East Africa. Currently based in Tanzania and works as the General Manager of Computech Limited, Official Distributor of GE Healthcare (Global Leader in Medical Equipment) for East Africa and is responsible for the business in East Africa

sandip0807.datta@gmail.com



Ruby Chakraborty is a Masters in Arts and has retired as the AI of schools in Midnapore, West Bengal. She continues to provide guidance to our team on interaction with education department of the State Government.

DEENABANDHU

"Advisors"



Dr. Ramendra Lal Mukherjee is an electronics engineer turned scientist. He is the inventor of micro-microscope and various other optical instruments. He works as an advisor for Science Communicators' Forum (SCF), Kolkata. Dr. Mukherjee is the student mentor of **STEM** and **IRIS** projects – selected by Dept. Of Science, New Delhi. He has received honorary doctorate – awarded by Dept. Of Science, New Delhi. Also he is the national award winner from govt. of India for best meritorious invention in 2002. He has won international award from world intellectual property organisation (WIPO), Geneva, Switzerland.

ramendralalmukherjee@gmail.com



Ramakrishna Mahapatra is the Director of Deenabandhu's Orissa Branch. He retired as General Manager (P&A). He has a post-graduate degree in Labour and Social Welfare from Xavier Labour Research Institute, Jamshedpur. He has over 45 years of working experience in Human Resource Management in Industrial Organizations.

rmahapatra@deenabandhu.org



Partha Sarathi Maji is an Electrical Engineer and works as the Senior Inspector with Government of West Bengal. He is providing management oversight to Deenabandhu India as Director Vocational Projects.

partham1966@gmail.com



Mrinal Roy is a Civil Engineer and works as a builder and contractor in Kolkata.

mrinalsr@gmail.com

“Mission & Vision”

Our vision is to ensure that every underprivileged child attains his or her right to education, health and opportunity.

Our mission is to educate, empower and enable every individual who wishes to make a positive difference in life of the underprivileged child. Deenabandhu hopes to have volunteers from different locations.

Deenabandhu is a movement that empowers philanthropists around the world to make a difference in the lives of the lesser fortunate brothers and sisters of the “extended family” by routing your love and compassion to them and to understand the concept of “GIVING is true having”.

Margaret Mead once said **“Never doubt if a small group of thoughtful committed citizens can change the world. Indeed, it is the only thing that ever has”** and that’s what we at Deenabandhu believe in. Deenabandhu believes that every action counts. Every gesture that brings a smile to a child’s face matters.

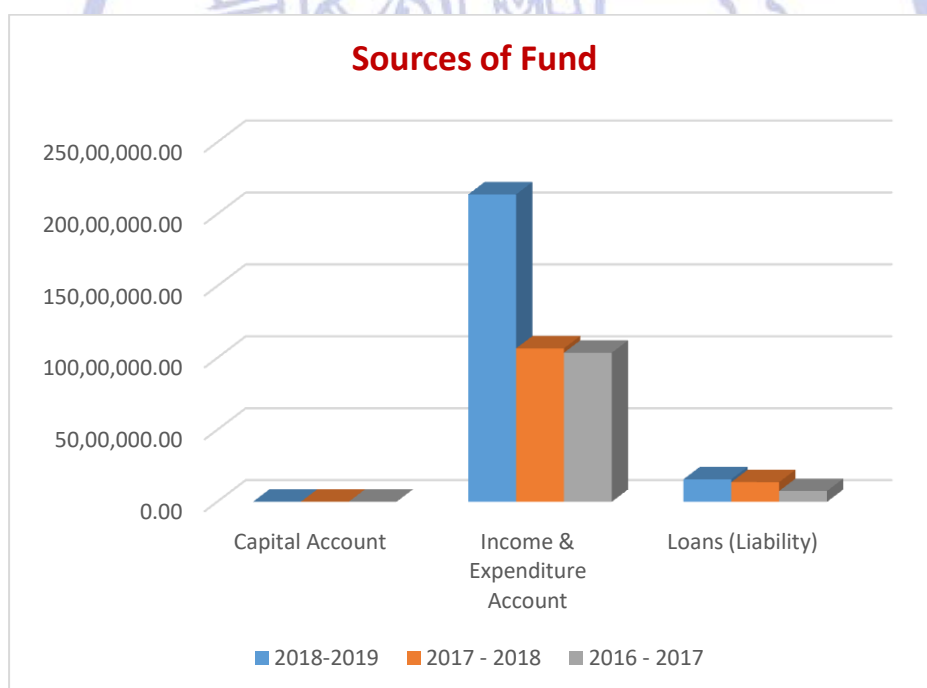
We are trying to make the underprivileged children more employable through education and skill based training so that they can achieve their goal of financial independence. Currently Deenabandhu projects are targeted at rural development in India in the following areas:

- Provide education, nutrition, health and environment awareness to children in
- rural and backward community
- Support higher education for impoverished youth talent
- Insist on literacy drive
- Independence of girl child through education
- Care for distressed elderly women
- Support differently-abled children and youth

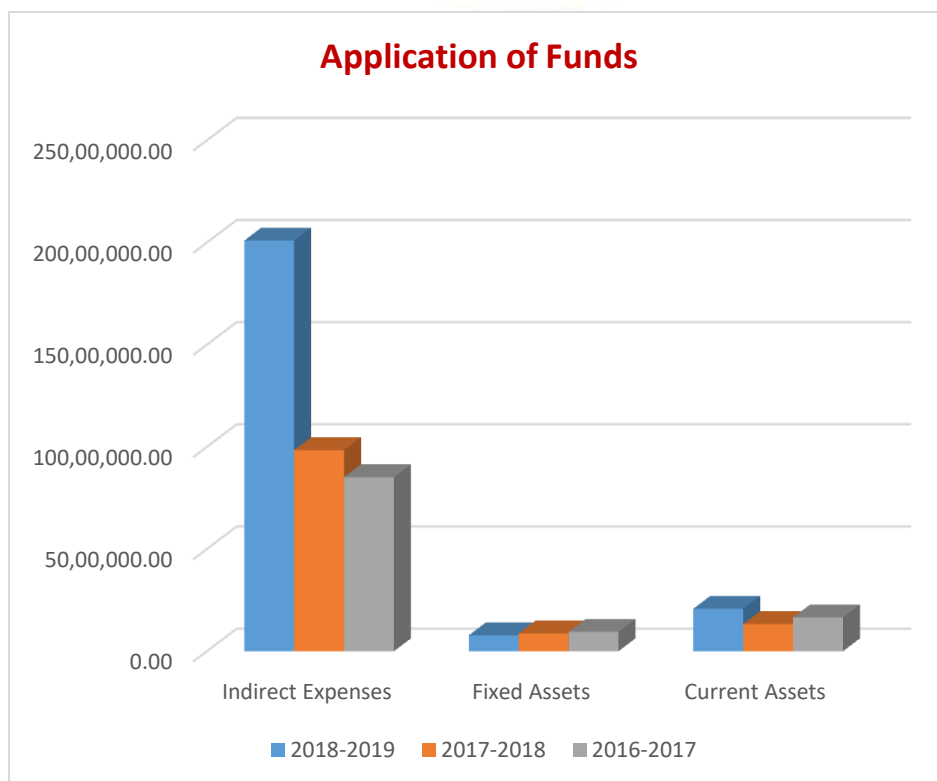
We at DEENABANDHU strongly believe that children are future of the India. If we want to have better future for India we need to make sure these children have good education, healthcare and opportunity to grow.

"Annual Report of Last Three Years"

<u>Sources of Fund</u>	<u>Financial Year 2018 - 2019</u>	<u>Financial Year 2017 - 2018</u>	<u>Financial Year 2016 - 2017</u>
Capital Account	5,000.00	5,000.00	5,000.00
Income & Expenditure Account	2,13,77,390.62	1,06,68,072.02	1,03,64,181.88
Loans (Liability)	15,69,198.00	13,68,956.00	7,53,032.00
Total	2,29,51,588.62	1,20,42,028.02	1,11,22,213.88



<u>Application of Funds</u>	<u>Financial Year 2018 - 2019</u>	<u>Financial Year 2017 - 2018</u>	<u>Financial Year 2016 - 2017</u>
Indirect Expenses	2,00,96,331.81	98,41,518.28	85,20,528.25
Fixed Assets	7,77,147.04	8,72,896.90	9,46,531.16
Current Assets	20,78,110.77	13,27,612.84	16,55,154.47
Total	2,29,51,588.62	1,20,42,028.02	1,11,22,213.88



“Activities in West Bengal”

In West Bengal, we work mainly in Kolkata, Howrah, East and West Midnapore, Burdwan and Murshidabad.

Kolkata: We have our own Tutorial Centre in Kolkata at Chingrighata attended by students of 4 nearby schools. Presently we are working in a CSR project with Capgemini in their School Adoption Programme. We have selected 3 upgraded Schools and 7 other schools (including our tutorial centre) within Kolkata and look after their infrastructure, learning environment, child friendly atmosphere; in short all the required necessities to make those as model platforms for education.



Howrah : We have provided our STEM Kit to the 3 schools in Howrah and also training was organised for the teachers.

East and West Midnapore: We have adopted 12 schools there in total where we run a few long term projects – Computer Literacy, Spoken English, Drawing &

Music, Skill Development for Employment (Shoe Making, Toy Making, etc.); along with a few short term projects – Science Workshops, Awareness on Environment, Rights and Duties of Citizen. We give away Books for Book Bank. We have our own Scholarship Programme for those pursuing technical courses (BTech, Diploma, ITI, MBBS, Nursing).

Burdwan: In a village named Mankar within Burdwan district we have adopted 3 schools. Here we provide Computer Literacy and Spoken English courses. We help elderly distressed with groceries on a monthly basis as well as during festivals.



Murshidabad: We have adopted 2 schools in here where we have arranged tutorial classes. We run Computer Literacy and Spoken English courses along with Science Workshops (time to time). We give away Books for Book Bank.

DEENABANDHU

"Kolkata Action Centres"

Name of The School	Address	Head of The Institution
A.I.W.C. Buniadi Bidyapith Girls High School	P - 1, C.I.T. Scheme (Iv) M.S. Ii-Beliaghata Main Road, Kolkata - 700010	Mrs. Soma Panigrahi Mobile No.: 9231659275
Beleghata Deshbandhu Girls High School - H.S	69 B, Abinash Chandra Banerjee Lane, Kolkata - 700010	Mrs. Minati Baidya Mobile No.: 9433326906
Beleghata Deshbandhu High School (Main) - H.S	69 C, Abinash Chandra Banerjee Lane, Kolkata - 700010	Dr. Sailendra Shekhar Kundu Mobile No.: 9088203065
Beleghata Santi Sangha Vidyayatan For Girls	1/8, Barwaritala Road, Kolkata - 700011	Ms. Sushmita Mondal Mobile No.: 9434443722 / 9474874209
Janakalyan Siksha Mandir High School (Co-Ed)	North Tangra, P.O. - Dhapa Dc Dey Road (Near Dhapa Auto Stand) Kolkata - 700105	Mr. Sujit Chatterjee Mobile No.: 9830130689
Kamala Vidyamandir High School For Girls	81, K.G. Bose Sarani, Beleghata Main Road, Kolkata - 700085	Ms. Sujata Roy Mobile No.: 9674650780
Kadihati Kalinath Mukherjee High School (H.S) (Co-Ed)	Vill & P.O.- Gati & Rajarhat (Via Ganganagar) Dist.: North 24 Parganas Kolkata - 700135	Mr. Sumit Saha Mobile No.: 9831928108
Raigachi High School (H.S) (Co-Ed)	P.O - Rajarhat, Dist.: North 24 Parganas, Kolkata - 700135	Mr. Shankha Bhattacharya Mobile No.: 9051239023
Sukantanagar Vidyaniketan	Sukantanagar, Salt Lake Sector Iv, Kolkata - 700106	Mr. Krishna Pada Mondal (TIC) 9831160227

"Activities in Odisha"

In Odisha we have adopted 16 schools in different districts, such as – Puri, Bhubaneswar, Khurdha, Cuttack. In these schools we arrange different long term programmes like – Computer Literacy, Spoken English, Skill Development for Employment (Tailoring, Painting on Cloth, etc.). In short term programmes we organise Science Workshops, Awareness on Environment, Rights and Duties of Citizen. We give away Sports Goods and Books for Book Bank. We have our own Scholarship Programme for those pursuing technical courses (BTech, Diploma, ITI, MBBS, Nursing).

Let's take a few glimpses of us in action –



"Odisha Action Centres"

NAME OF THE SCHOOL	HEAD OF THE INSTITUTION	PROJECT TEACHER
G.U.M. BIDYAPITHA PRATAP RAMACHANDRAPUR, PURI	MOHAN SAHOO 9438185822/8018748922	AMBIKA MISHRA (Spoken Eng. Teacher) 8458039003, 9776241305
PUBASHASAN G.P. HIGH SCHOOL PUBASHASAN, PURI	HARASAMANI SENAPATI 8093645503	AJIT KUMAR SAHOO 9853962979, maabhagabati@gmail.com
A. DEV BIDYAPITHA KAIRI, PURI	SARAT MANJARI DASH 8984410501, 7809765294	
SCHOOL OF INTEGRAL EDUCATION OLD TOWN, BHUBANESWAR-2	UPENDRASAMANTARAY 9861601299	USHIT BIHANGINI SAHOO 7504879584, usahoo7@gmail.com
GADIBRAHMA GIRLS' HIGH SCHOOL JAGANNATHPUR, KHORDHA	ASHOK KUMAR NAYAK 9861075798, 7205502296	ROJALIN ROUT - 9778382866, 7683935873
PANCHAYAT HIGH SCHOOL BAINCHUA, KHORDHA	SAUDAMINI PATTANAIK 9437284591	AISHWARYADAS 7894282072, aishwaryadas59@gmail.com
RAGHUNATH REGIONAL HIGH SCHOOL NIRANJANPUR, KHORDHA	KHETRABASI MOHARANA 9668628423	PRADYUMNABADAJENA 7381767606, 9777385290
BHAGABAT BASUDEV BIDYAPITHA KANTIA, KHORDHA	MADHAB CHANDRAMOHAPATRA 9778617520	SMRUTI RANJAN SUBUDHI, 9938344055 SUJATA ROUT, 8895265824
KANTABAD HIGH SCHOOL KANTABAD, KHORDHA	JAGANNATH JENA 9938181348	
NIGAMANANDA GIRLS' HIGH SCHOOL DAULATABAD (CHOUDWAR), CUTTACK	PRATIMA PRADHAN 9937459205	GYANARANJAN SASMAL 9438338794
MANGARAJPUR HIGH SCHOOL MANGARAJPUR, CUTTACK	BICHITRABHANU GAHAN 9338392901	KABITA BEHERA - 9938613775 chumuki134@gmail.com BELARANI MOHAPATRA-7377561586
UTKALMANI BIDYAPITHA CHHAGAON, CUTTACK	GOPABANDHU BHUYAN 9090393813	KHETRABASI BARIK 9937833362-khetrabasi1992@gmail.com
GOBARA HIGH SCHOOL GOBARA, CUTTACK	HARIHAR MOHARANA 9692018544	SIBANI DALAI, 9583755696
SIDHESWAR BIDYAPITHA BATTO, JAJPUR	ABDUL KALAM BUX 9778912157/7873406057	MAMATA OTTA - 9178499072 ottamamata@gmail.com
CHHAMOUZA BIDYAPITHA BIDYADHARPUR, JAJPUR	RANJAN KUMAR SAMAL 9937039065	LIPSA PRIYADARSHINI NAYAK, 7377947822 lipsa06@yahoo.com

“Annual Report: 2018 – 2019”

Deenabandhu Trust is entering into the 12th year of service as a charitable organization providing free education and skill development to underprivileged, backward, tribal students in West Bengal and Odisha. Our motto has been “Education for the Employment of the Underprivileged”.

Deenabandhu Trust is an organization committed to excellence, with a clear vision and a passion for ensuring that every child receives his or her right to education, health and opportunity.

Our mission is to empower and enable every individual who wishes to make a positive difference in the life of the underprivileged child.

LOCATIONS:

This year also we have conducted our programs in 12 schools in Midnapore (East & West), 3 schools in Bardhaman, 2 schools in Murshidabad and 10 schools in Kolkata in West Bengal and 16 schools in Odisha (Puri, Khurda and Cuttack/Jajpur districts).

Midnapore



Murshidabad





Odisha

PROJECTS:

Our projects are targeted at making the underprivileged students more “employable” and are as follows:

- Long Term Courses: such as Computer Literacy, Confidence Building through Communication and Public Speaking, Remedial Classes and Coaching, Financial Assistance to Medical and Engineering students.
- Short Term Courses: such as Digital Literacy, Artwork on Cloth, Tailoring and Beautician Course etc.





ACHIEVEMENTS:

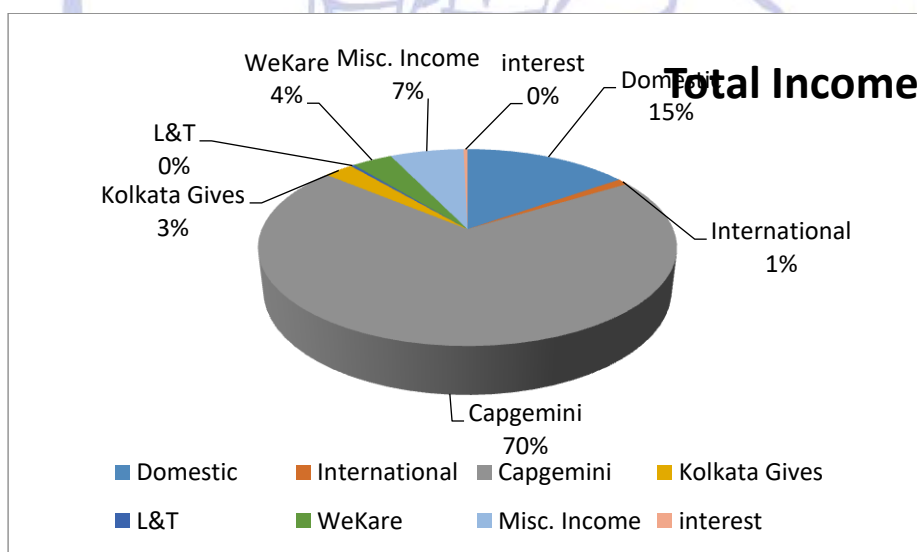
Through various short term and long term projects we have impacted over 9,000 students in West Bengal and over 6,000 students in Odisha. Besides, we have provided financial assistance to 31 higher education students pursuing Medical, Nursing, Engineering (Degree, Diploma, ITI) in Odisha and West Bengal. Through our free coaching centres at Midnapore and Kolkata, 12 students have successfully got admitted in government engineering and medical colleges.

We feel proud to share that our students have shown remarkable improvement in all round development from improvement in academic results to performance in extra-curricular events like science exhibitions, debates and elocution contests, computer quiz well as drawing contests at local inter school competitions.

ACKNOWLEDGEMENT:

We appealed to different funding agencies in India and Abroad to support us for better service to the human cause. It is our pleasure that Deenabandhu – Friends of the Poor, CA, USA, Capgemini India, Cognizant India, Kolkata Gives, L&T, WeKare and ESquare System and Technologies Pvt. Ltd. as well as several individuals in India have extended their financial support for continuing projects for the benefit of underprivileged children. We are grateful to them for their supports.

In the financial year 2018-19, our organization has received Rs. 2,04,73,846.88 from Domestic (Rs. 31,11,000.00), International (Rs. 2,12,883.83), Capgemini (Rs. 1,42,97,240.00), Kolkata Gives (Rs. 5,50,000.00), L&T (Rs. 70,154.00), WeKare (Rs. 7,60,500.00) and Misc. Income (Rs. 13,97,709.05) as donations and interest acquired from bank (Rs. 74,000.00) and spent Rs. 2,00,96,331.81 (Rs. 3,77,515.07 excess of Income over expenditure) for the various projects for the education and skill development of the underprivileged students.



We have incurred an amount of Rs. 89,291.00 for international air travel and an amount of Rs. 2,38,627.00 towards domestic air travel during the current Financial Year.

Name	Designation	Purpose of Travel	Cost Incurred (Rs.)	Sponsored By
Sri Saibal Mitra	Secretary	International Travel	89,291.00	Deenabandhu Trust
Sri Saibal Mitra	Secretary	Official Visit	1,92,037	Deenabandhu Trust
Mr. Ramendralal Mukherjee	Scientist	Nature Study	17,725.00	Deenabandhu Trust
Sri Suhas Basu	Treasurer	Official Visit	18,303.00	Deenabandhu Trust
Sri Santanu Bid	STEM Trainer	Official Visit	10,562.00	Deenabandhu Trust

FUTURE PROJECT:

We have signed an MOU with Capgemini India as their NGO partner for collaborative partnership for the School Adoption Program for a period of two years. This project targets at improvement of infrastructural and learning levels of underprivileged students at government supported schools. Major focus under this project is to create separate functional toilets for boys and girls, clean drinking water, safe class rooms, well-furnished laboratories and libraries and creating a smart classroom to enhance E-Learning.

Capgemini School Adoption Programme



IMPLEMENTATION:

GENERAL PROCUREMENT POLICY:

1. A list of purchases to be made for the next 3 months would be ascertained. This list would consist of the reasons for procurement, item wise with specifications and estimated costs.
2. The procurement list would be placed before the Executive Committee (Chairman, Secretary and Treasurer) who will decide the mode of procurement in each case and approve the same.
3. The principle for deciding upon a supplier would be:
 - a) Reputed Suppliers with proven track records for purchases below Rs. 20,000/- (without Tax) Any deviation to be ratified by approval of any two of the Executive Committee (Treasurer, Secretary or Chairman) who would record reasons.
 - b) For supplies above Rs. 20,000/-, Lowest of at least 3 quotations based on the specifications of supply or service.
 - c) The decision of fixing a supplier would be finally made by any two of the Executive Committee (Treasurer, Secretary or Chairman) who would record the reasons agreeing or not agreeing or retendering.
4. Purchase order with all terms, conditions and penalty clauses would be issued under the signature of any one of the Executive Committee (Treasurer, Secretary or Chairman).
5. Payment can be released after all the conditions of the Purchase Orders are fulfilled.

ACCOUNTING POLICY:

1. The Payment and Receipt Vouchers will be dated and Monthly serially numbered.
2. No payments would be made, unless they are signed by the any two of the Executive Committee (Treasurer, Secretary or Chairman).
3. After payment, the recipient's signature would be obtained. If the payment is more than Rs. 5,000/- Revenue Stamp would be affixed.
4. All payments beyond Rs. 2,000/- would be made by cheque.
5. For cash payments, the government photo ID copy of the vendor and his current mobile number would be collected, if possible.

Our major focus in 2017 and beyond shall be on Capgemini School Adoption Program as well as maintaining the existing projects at Chingrighata, Midnapore and Odisha.

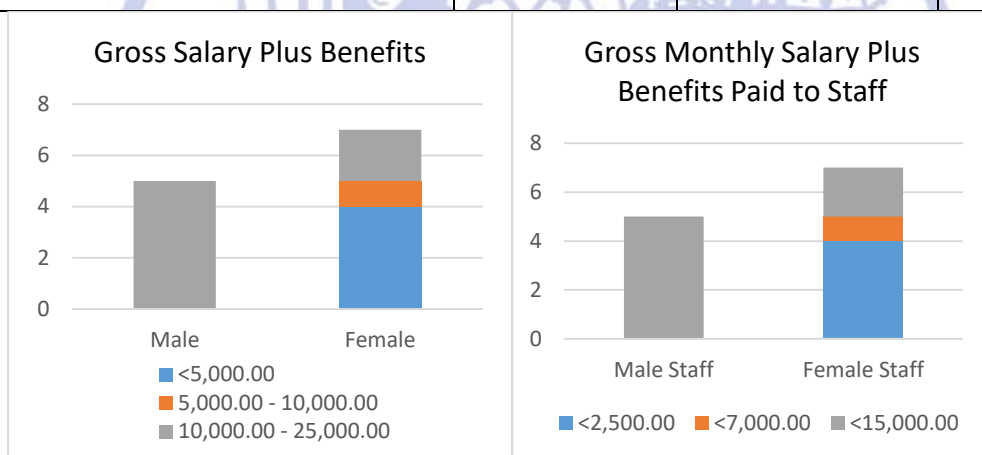
We receive several prayers/appeals from other needy schools located in the neighbourhood of our action centres for inclusion of educational projects we are currently conducting. However due to limitation of funds, we are unable to expand our services and include the schools who have appealed to us.

Our fund source is only Public Donation from India and Abroad. We need more inflow of funds for running the projects as well as the administrative infrastructure.

I appeal to you all to generate fund sources so that our service for the society can progress in a better way and reach out to needier and underprivileged children.

DISTRIBUTION OF PAID STAFF ACCORDING TO COMPENSATION LEVELS:

Gross Salary Plus Benefits (per month)	No. of Male	No. of Female	Total No.
<5,000.00	0	4	4
5,000.00 – 10,000.00	0	1	1
10,000.00 – 25,000.00	5	2	7
Total	5	7	12



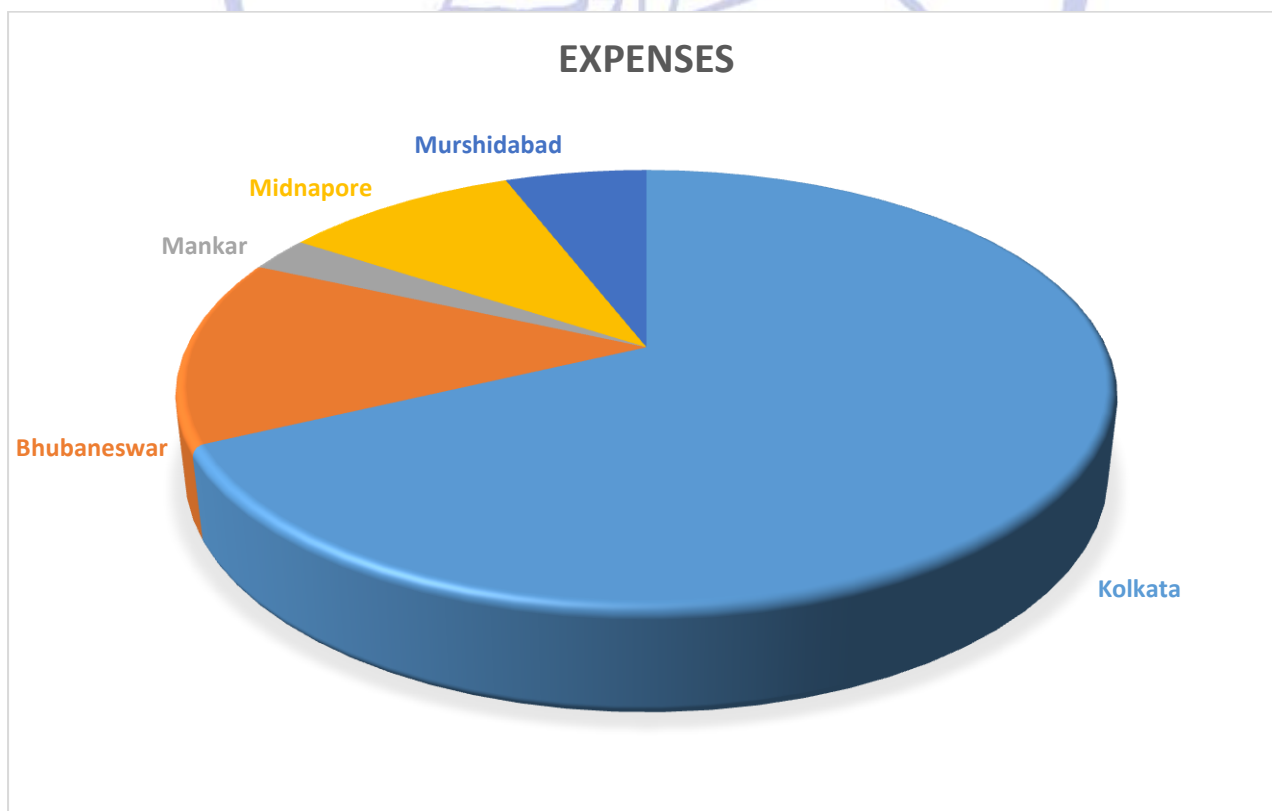
Gross Monthly Salary (in Rs.) Plus Benefits Paid to Staff	Male Staff	Female Staff	Total Staff
<2,500.00	0	4	4
<7,000.00	0	1	1
<15,000.00	5	2	7
Total	5	7	12

Name	Designation	Joining Year	Experience	Remuneration (per month)	Benefits (per month)
Anindita Biswas	Community Organiser	01/10/2016	2 Year 1Month	6,500.00	2,000.00
Baisali Mukherjee	Senior Community Organiser	01/07/2017	1 Year	12,000.00	2,000.00.
Biswarup Pal	E-Learning Co-ordinator	30/04/2016	2 Year 7Months	12,000.00	2,000.00
Panchanan Sen	Senior Community Organiser (Accountant & Procurement)	08/01/2008	10 Years 11Months	12,000.00	2,000.00
Sharad Kumar Gupta	Project Co-ordinator	03/01/2013	6 Years 11Months	17,000.00	2,000.00
Soma Chatterjee	Senior Community Organiser	03/01/2013	4Years 11Months	12,000.00	2,000.00
Name	Designation	Joining Year	Experience	Remuneration (per month)	Benefits (per month)
Joyeeta Roy	Teacher	13/01/2015	2Years 11Months	Rs. 125/- Per Hour	N.A.
Madhurima Mondal	Teacher	05/06/2015	2Years 5Months	Rs. 100/- Per Hour	N.A.
Rituparna	Teacher	01/07/2017	4Months	Rs. 125/- Per Hour	N.A.

Saha					
Soma Nag	Teacher	01/07/2015	2Years 4Months	Rs. 125/- Per Hour	N.A.

REGION-WISE EXPENSES:

Region	Expenses (Rs.)
Kolkata	23,87,585.70
Bhubaneswar	4,85,997.00
Mankar	89,504.00
Midnapore	3,45,636.00
Murshidabad	2,06,500.00
Total	35,15,222.70






BOARD MEMBER DETAILS:

Name	Profession	Position in Board	Relation with Other Trustee Members
Sri Subhajit Chatterjee	Professor	Chairman	Husband of Smt. Anindita Choudhury
Sri Saibal Mitra	Service	Secretary	Brother of Smt. Samita Basu
Sri Suhas Basu	Retired	Treasurer	Brother-in-law of Sri Saibal Mitra
Smt. Samita Basu	Teacher	Asst. Secretary	Wife of Sri Suhas Basu
Smt. Anindita Choudhury	Service	Member	Sister of Sri Saibal Mitra
Sri Bikash Ranjan Giri	Business	Member	Friend
Smt. Purnita Dhawan	Service	Member	Friend
Md. Kazi Nasimul Haque	Service	Member	Friend
Sri Samiran Kar	Service	Member	Friend
Sri Sandip Datta	Service	Member	Friend
Smt. Ruby Chakraborty	Homemaker	Member	Friend

Our Board Members/ Trustees do not receive any remuneration or honorarium from the trust.

"Sponsors"

Amazonesmile	 amazon smile You shop. Amazon gives.
Bank of America	 Bank of America
Benevity	 benevity
Capgemini	 Capgemini
Cognizant	 Cognizant
Intelligent Telecommunication	 ITS Connecting Technology

Systems LLC	
Jazeera Emirates Power Corporation LLC	
Microsoft	
Qualcomm	
Scott Power	